

DECISION-MAKER:	COUNCIL		
SUBJECT:	APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE		
DATE OF DECISION:	16 JANUARY 2013		
REPORT OF:	HEAD OF LEGAL, HR AND DEMOCRATIC SERVICES		
<u>CONTACT DETAILS</u>			
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STATEMENT OF CONFIDENTIALITY

None.

BRIEF SUMMARY

The current Chief Executive and Head of Paid Service, Alistair Neill, will be leaving his post on 28th February 2013 to take up a new position as Chief Executive to Herefordshire Council. This report recommends to Full Council an interim successor to be appointed to the post until the appointment of a permanent successor can be made.

RECOMMENDATIONS:

- (i) To approve the appointment of Dawn Baxendale to the position of Interim Chief Executive and Head of Paid Service at Southampton City Council from 1st March 2013; and
- (ii) That the Head of Legal, HR and Democratic Services be given delegated authority to take any further action necessary to give effect to the contents of this report.

REASONS FOR REPORT RECOMMENDATIONS

1. The resignation of the Chief Executive and Head of Paid Service and the necessity to appoint an interim successor until the position can be permanently filled.

ALTERNATIVE OPTIONS CONSIDERED AND REJECTED

2. None

DETAIL (Including consultation carried out)

3. Expressions of interest were invited from interested person from within the Council. The Chief Officer Employment Panel convened on 18th December 2012 to interview prospective appointees.
4. A decision was made to recommend to Full Council that Dawn Baxendale, currently, Director Economy and Environment, is appointed as Interim Chief Executive and Head of Paid Service at Southampton City Council.

- Following that, in accordance with the Local Authorities' (Standing Orders) (England) Regulations 2001 as set out in the Council's Constitution (Officer Employment Procedure Rules) the name of the person to be offered the appointment was sent to all Members of the Executive asking for any objections to the making of an offer to be submitted by 9 am on Friday, 21 December 2012. No objections have been received.

RESOURCE IMPLICATIONS

Capital/Revenue

- The remuneration for the Interim Chief Executive will be met from existing budgets and will be in accordance with the Council's existing Chief Officer Pay Rates for the Chief Executive.

Property/Other

- None.

LEGAL IMPLICATIONS

Statutory power to undertake proposals in the report:

- Local Government Act 1972 and the Local Government (Standing Orders) (England) Regulations 2001.

Other Legal Implications:

- None.

POLICY FRAMEWORK IMPLICATIONS

- None.

KEY DECISION? No

WARDS/COMMUNITIES AFFECTED:	none
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SUPPORTING DOCUMENTATION

Appendices

1.	None
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Documents In Members' Rooms

1.	None
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Equality Impact Assessment

Do the implications/subject of the report require an Equality Impact Assessment (EIA) to be carried out.	No
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Other Background Documents

Equality Impact Assessment and Other Background documents available for inspection at:

Title of Background Paper(s)	Relevant Paragraph of the Access to Information Procedure Rules / Schedule 12A allowing document to be Exempt/Confidential (if applicable)
1.	None